

LEAD TO EMPOWER



EMPOWERING STAFF TO OWN THEIR DEVELOPMENT

SHELLEY FLETT

Build the confidence to continually adjust your thinking, remain relevant, and thrive in your industry and the workplace more broadly.

Join the Lead to Empower program to learn the essentials of empowering your team to drive their own growth and performance.

Leaders who take on the responsibility of continuous development for their team may be hindering their potential and creating a fixed mindset within their staff. The Lead to Empower program takes a new approach to developing others by building their capability and identifying areas of dependency.

Based around the concept of self-initiation where individuals need to be adaptable and proactive in education, growth, re-skilling, up-skilling as well as highly attuned of the importance of mindset, awareness of self and others, relationships and attitude.

Over four weeks, you'll participate in one 90-minute session each week to learn how to build confidence in your own strengths and abilities, and teach others to do the same.

- **Self-Initiation:** Owning your direction, brand, and outcomes, and differentiating what's within your direct control.
- **Awareness:** Noticing trends and patterns across different industries, geographies, and organisations, and learning from them
- **Adaptability:** Constantly learning and growing your skills at both technical and interpersonal levels.
- **Attitude:** Understanding the importance of mindset, communication, relationships, and succeeding individually as well as part of the collective.

This program will help leaders to overcome challenges relating to:

- ✓ Fixed mindset
- ✓ An over-reliance on leaders to manage their development
- ✓ Lack of ownership for outcomes
- ✓ Poor performance
- ✓ Remaining relevant as roles evolve
- ✓ Mediocrity and stagnation of results
- ✓ Low self-confidence and not having the courage to back themselves

Contact Shelley to secure your place for the Lead to Empower Program today!



0407 522 888



shelley@shelleyflett.com



shelleyflett.com