



**ALMA BESSERDIN
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OUTPLACEMENT SERVICES

EMPOWERING CONFIDENT TRANSITIONS!

OUR POINT OF DIFFERENCE


While other Outplacement Providers...

- Tick-the-box
- Are process driven
- Take a one size fits all approach
- Focus on the here and now
- Look for a quick fix
- Are focused on getting participants another job

It's our aim to...

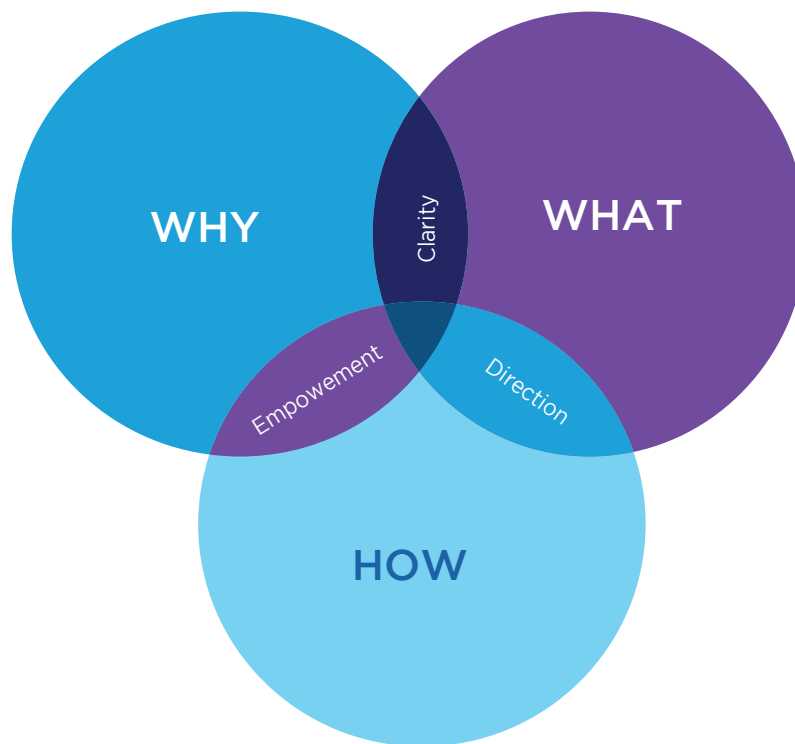
- Maintain the reputation of the business
- Help participants to build their career, start their own business or transition into retirement
- Be truly people Driven
- Tailor options for the individual
- Focus on the future
- Deliver sustainable results

OUR VALUE!



MINDSET	BEHAVIOUR	FOCUS	ROI
Optimistic	Excited	Execution	7x
Open	Curious	Pathway	5x
Objective	Analytical	Direction	2x
Overwhelmed	Paralysed	Actions	0
Oblivious	Avoidance	Awareness	-2x
Ostracized	Defensive	Choice	-5x

OUR APPROACH!



OUR DELIVERY

- | | | |
|---------------|----------|--|
| BEFORE | 1 | DISCOVERY - understand your business, the rationale behind the change, impacted teams & supporting HR processes |
| | 2 | TEAM WORKSHOP - work through normalising change, building a resilient mindset and moving forward |
| DURING | 3 | ONLINE SUPPORT - access to online training platform, forum and webinars related to career transition (six months) |
| | 4 | INDIVIDUAL COACHING - monthly one on one career coaching sessions to establish direction and create a career pathway (six months) |
| AFTER | 5 | ONGOING DEVELOPMENT - access to continued coaching & training programs at a negotiated rate |



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